

# Curriculum Vitae

## Personal information

First name(s) / Surname(s) **SAVVATOU TSOLAKIDOU**  
Address(es) KASTELLAS 27, 121 35 PERISTERI, ATHENS, GREECE  
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E-mail [tsolakidou@media.uoa.gr](mailto:tsolakidou@media.uoa.gr), [savvatou.tsolakidou@gmail.com](mailto:savvatou.tsolakidou@gmail.com)  
Nationality Greek  
Date of birth 02.01.1960  
Gender Female

## Work experience

(Current)  
Laboratory and Teaching staff at the Department of Communication and Media Studies, National and Kapodistrian University of Athens. *Teaching courses:*

- *European Union, institutions and policies*
- *The Structural investment fund and the social state in Europe*
- *Organisational Communication*
- *Introduction to Mass Media*

Public servant with 30 years of work experience, assumed important responsibilities as head of department, head of unit, promoter of EU programmes and national coordinator. Over 20 years in the management of cofinanced projects of the European Social Fund (five years at European level and the rest at national level(education and public administration field)

Dates 15.2.2017 until now: Laboratory and Teaching staff at the Department of Communication and Media Studies, National and Kapodistrian University of Athens. *Teaching courses:*  
15.9.2017-until now: Consultant professor at the at Hellenic Open University, Master Program on "Adult Education"  
16.11.2011-until 2017: Research and Training Policy Specialist, National Centre for Public Administration (EKDDA).  
1.9.2017- Febr. 2018: Teaching staff at Panteion University of Athens, faculty of Social Policy. Teaching course: European social programs.  
2011-15.12.2011: Greek Prime Minister's Office as a detached Expert in the unit on innovative policies.  
2007-31.12.2010: European Commission, DG Employment, Social Affairs and Equal Opportunities, Policy officer, National Detached Expert in the geographical unit for Greece.  
2005 – 2007: European Commission, DG Employment, Social Affairs and Equal Opportunities, Coordination Unit for the European Social Fund.  
2000 – 2005: Managing Authority of the EDUCATION OP (EPEAEK), head of unit, managing projects linking the Education with the labor market.  
1994 – 2000: Head of department, direction of Second Community Support Framework, Ministry of Education, management of the Education Operational Programme (OP).  
1987 – 1994: General secretariat for Youth. Promoter of Youth exchange programmes and Coordinator for action of Youth for Europe, Petra and Leonardo programmes.

Occupation or position held

Consultant professor at Hellenic Open University, Master Program on "Adult Education"

As National Detached Expert in the DG Employment of the EU, policy officer on ESF and Cohesion policy development, analysis and coordination. Participate in the development of guidelines and orientations and proposals for the new Regulation of European Social Fund (2007-13) and for the following thematic issues: restructuring, gender equality, urban, vulnerable groups. Monitoring of ESF(Employment, Health and social inclusion priority axis) and Regional Greek OPs and responsible for social inclusion process of the Open Method of Coordination. Management of major projects of the Greek "Education OP".

Head of department (responsible for 30 employees), head of unit (22 employees), coordinator, project manager.

Main activities and responsibilities

Name and address of employer

Greek Ministry of Education

Type of business or sector

Public sector

## Education and training

Dates

1. 2001 -2007: Doctor in Education(PHD)
2. 1985: Master's Degree(MA) in Sociology
3. 1985: DDL-Post graduate Diploma of Teaching languages in Secondary Education
4. September 1984: MAITRISE-Bachelor's Degree in Sociology
5. June 1984: MAITRISE-Bachelor's Degree in French Literature

Title of qualification awarded

Principal subjects/occupational skills covered

Name and type of organisation providing education and training

1: University of Athens  
2 and 4: University of PARIS VII-Jussieu

Level in national or international classification

3 and 5: University of PARIS III-Nouvelle Sorbonne

## Personal skills and competences

Mother tongue(s)

Greek

Other language(s)

**French, English and Turkish**

Self-assessment  
*European level (\*)*

**Language**

**Language**

Understanding				Speaking				Writing	
Listening		Reading		Spoken interaction		Spoken production			
C2	French	C2	French	C2	French	C2	French	C2	French
C2	English	C2	English	C2	English	C2	English	C2	English
C1	Turkish	C1	Turkish	C1	Turkish	C1	Turkish	C1	Turkish

(\*) [Common European Framework of Reference for Languages](#)

Social skills and competences

Work for transnational EU programmes, in the EU, participation in European and transnational seminars and study visits in all European countries on educational issues. Expert participating in the meetings of the Network for public administration and Governance.

Organisational skills and competences

Head of Unit –Ministry of Education, responsible for 30 employees (1996-2000) and for 20 employees (2001 till June 2005). Deputy Director of the Training Institute of the National Centre for Public Administration and Local Government (E.K.D.D.A.), 211 Pireos St, Athens, Greece. Public entity.

Technical skills and competences	Highly developed competences of communication and cooperation in a multicultural environment acquired through my long work experience in EU programs as a promoter or national coordinator or evaluator of EU transnational programs.  Equally through the constant working relations with a large network of partners from EU member states, and as expert of the Public Administration and Governance (PAG) network and of other European and international institutions
Computer skills and competences	ECDL(European Computer Driving Licence)
Artistic skills and competences	Writing different articles for educational matters in the revue "Leshi ton ekpaideutikon" (Teachers Club) edited by PATAKIS. Reading, Sports (ski, gymnastic)
Other skills and competences	Consolidated analytical and drafting skills acquired through the carrying out of numerous reports and comparative studies which has been an essential part of my professional responsibilities as deputy director, head of Unit within my previous jobs positions in Greek civil service and as a Detached National Expert for 5 years at the European Commission, DG Employment. Very good presentation skills obtained through my frequent involvement in delivery of speeches and technical presentations in numerous national and international conferences and seminars
Driving licence	Driving Licence category B
<b>Additional information</b>	Include here any other information that may be relevant, for example contact persons, references, etc. (Remove heading if not relevant, see instructions)  Dr Ms Tsolakidou, is a highly qualified expert, having assumed important responsibilities in a national and European environment for over 30 years. She was National Detached Expert in the DG Employment of the European Commission for 5 years, among others, desk officer for the social inclusion, social protection, employment, health and long term care issues. Project manager for Operational Programmes financed by the European Social Fund (HRD OP 2007-13, Health OP 2000-06, and the Regional OPS: Attica and Western Macedonia financed by ERDF). She also worked as head of sector in the Greek Ministry of Education for 8 years, responsible for projects linking the education with labor market. Responsible for the management of educational projects (e.g. specific projects for disadvantaged social groups (migrants, roma, disabled groups, etc), projects promoting entrepreneurship, projects for career guidance in all level of Education, and other innovative projects, such as mobility projects for pupils and teachers, development of curricula, educational documents, studies for the implementation of innovations in the VET and lifelong learning system, adult trainer and other activities. She is also delivering lectures to public sector official on the themes: human resource development, team building, modernisation of public sector and European cohesion policies.
<b>Annexes</b>	List of articles and other research activities.

## 1. ARTICLES (from 2005 -2018)

**Tsolakidou, S. & A. Bourbouli (2018).** Storytelling-Narratives in Public Administration: a Useful Means for Developing the Civil Servant's potential in the Workplace, *e-Journal of Science & Technology (e-JST)*

**Tsolakidou, S. (2017).** Empowerment and critical thinking: Driving forces of the human resources of Public Administration. *e-Journal of Science & Technology (e-JST)*

**Tsolakidou, S., Terzi, K., Gegas, A., Pavlakis, M. (2017).** The development of human resources based on empowerment and skills: example of empirical research in the public sector, *e-Journal of Science & Technology (e-JST)*

**Tsolakidou, S., Gemeliari M. (2016).** Lifelong guidance and career guidance in the public sector: a new challenge for the modernization of public administration, *e-Journal of Science & Technology (e-JST)*

**Tsolakidou, S. (2016).** “Career "with multiple opportunities: The contribution of Life-long Career Guidance in the Public Sector, Honorary Volume for Prof. Michalis Kassotakis, Athens, Publishers: GRIGORIS.

**Tsolakidou, S. (2016).** From the past to the future: Innovations to upgrade the human resources of the public administration. *e-Journal of Science & Technology (e-JST)*

**Tsolakidou, S. (2015).** Assessment of Social, entrepreneurial and cultural skills and the Human Resources, in the journal “Science and Society”, issue 33, a thematic tribute to" Assessment ", Athens, Gutenberg Publishers.

**Tsolakidou, S. (2000 έως 2005).** Director of the journal "The Teachers Club" of PATAKIS Publishers. At the same time responsible draftsperson of a full-page article on "Educational Issues and Europe". Preparation of an interview to a member of the academic community, depending on the theme tribute of each issue.

## 2. RESEARCH AND STUDIES

**Tsolakidou, S., Terzi, K., Gegas, A., Pavlakis, M. (2016).** Development of basic competences of the human resource in the Public sector. Athens: EKDDA

**Tsolakidou, S. and others (2015).** Strategic and Operational program of the institute of Training (IN.EP) of the national Centre for public Administration, EKDDA

**Tsolakidou, S., Margaritopoulos, M., Rammata, M., Terzi, K., Gika, E., Douli, X., Eleftheraki, A. (2015).** Education and training in the Institute of Training of EKDDA- Guide for trainees, Athens: EKDDA

**Tsolakidou, S., Margaritopoulos, M., Rammata, M., Terzi, K., Gika, E., Apistoulas, D., Vartelatou, S., Zografou, A. (2015).** Education and training in the Institute of Training of EKDDA- Guide for trainers, Athens: EKDDA

**Tsolakidou, S., kasimi, X. (2012).** Management and coordination guide of the project: “Best transnational practices and transferability of knowhow for the support of Public reform priorities. MIS project 357056. Edited in Greek and English language. Athens: EKDDA

**Tsolakidou, S. (2010).** Greek national report on the Social integration of Roma people. European Commission, DG Employment and Social Affairs.

**Tsolakidou, S. (2009).** National report for social inclusion, social protection, health and lon term health in Greece for the Joint Report for Social Inclusion Social protection 2009, European Commission.

**Tsolakidou, S.(2009), Smyrniotis, T.(2009).** Study on the situation of the psychiatric reform in Greece based on hearings of representatives of public and private institutions in Greece. Preparation of Commissionaire Spidla’s visit to Greece.

**Tsolakidou, S. (2006).** PHD- Education and Labor Market. Comparative study on Counseling, Guidance and Information Structures in Education and the Labor Market. The case of Institutes in Greece and France, Athens, EKPA.

**Tsolakidou, S.(2002).** National Study on the counseling and information services of people with disabilities in Greece, KEK IRIDANOS.

**Tsolakidou, S . (2002).** Study of the use of transnational mobility as a pedagogical tool in the context of vocational education and training system in Greece, Thessaloniki: CEDEFOP

**Stamatiou, G., Tsolakidou, S., and others (2000).** Evaluation study of the Counseling and Vocational Guidance Centers and the career Guidance Offices of the Ministry of Education, Pedagogical Institute, funded by the EU.

**Verganelakis, A., Tsolakidou, S., Stergiou,P., Fraktopoulos, Th.(1997).** Guide for the Implementation and Management of Mobility Programs for Teachers of the Secondary Educational level in Greece. Financed by the O.P. EPEAEK, Athens, National Youth Foundation.

**Tsolakidou, S . (1997).** National Report on Greece, "European database for women in decision-making positions" for FRAUEN COMPUTER ZENTRUM BERLIN, funded by the EU.

**Tsekinis, X., Tsolakidou, S. (1996).** External evaluation report of seven integrated educational activities of the project "Education of intravenous heroin users and personal prevention programs", Athens, OKANA (Convention 4644 / 29-8-1996) financed by the EU.

**Palaiokrassas, S. Tsolakidou, S. Stergiou, P. (1995).** Study on Strategies to improve young people's access to, and their progress on within initial, vocational training (Στρατηγικές βελτίωσης της πρόσβασης των νέων στην Αρχική Επαγγελματική Κατάρτιση), Athens: OEEK, financed by the EU.

**Tsolakidou, S. , Fraktopoulos, Th., Sianoudis, I., Korakakis, A. (1995).** Research on the needs of young people in the field of information in Western Attica and the design of a relevant Data Base, Athens, Society for Economic, Social and Cultural Research and Development, funded by the European Commission, Directorate XXII, Education, Training and Youth.

**Tsolakidou, S., Stergiou, P. (1994).** Recognition and certification of transnational training programs and placements for professional experience, Athens, with EU funding, PETRA II program (in English).

**Tsolakidou, S.,and others (1994).** Interministerial Working Group with representatives of the Ministry Education, the General Secretariat for Youth, the Ministry of Labor and the staff of PETRA II. Study on the establishment of a National Center for Vocational Guidance, funded by the EU, PETRA II program.

**Tsolakidou, S., Fraktopoulos, Th.(1991).** National evaluation report of the European YOUTH program for Europe, 1st Phase (1998-1991) and Phase B (1991-1992), Athens, General Secretariat for Youth.

**Tsolakidou, S., Fraktopoulos, Th. (1991).** Special Guide and Index of Greek Organizations for the implementation of European programs of TASK FORCE - Education, Training and Youth, Athens, General Secretariat for Youth.

**Papadogamvros V., Tsolakidou, S. and others (1989).** Research on Technical Vocational Training and Training in Greece, Athens, ELKEPA publication.

**Apostolidis, L., Doukakis, L., Tsolakidou, S., Vergeti, M., Lambrou, A. (1988).** Research for Vocational Education-Training-Employment, Athens, edited by KEMETE of GSEE

### 3. DEVELOPEMENT OF MODULES

**Tsolakidou, S. , Spiliotopoulos, I., Terzi, K., Gegas, Th., Papailiou, N.(2016)** Distance training of heads of general directorates. Athens: National Centre for Public Administration and Local Government (EKDDA)

**Tsolakidou, S. (coordinator) and others (2016).** Development of six (6) educational modules and educational material (in Greek and English) for Combating Corruption in the Greek Public Sector. Transnational project implemented in collaboration with the Finnish Public administration Institute, HAUS – EKDDA (IDA 7X374691Φ0-ΒΟΨ, Ε.Κ.Δ.Δ.Α.).

**Tsolakidou, S. (coordinator) and others (2015).** Effective management of organizational change, EKDDA

**Tsolakidou, S. (coordinator) and others (2015).** Development of educational material for the training program "European Union: Institutions and Policies", thematic unit: European Policies, EKDDA

**Kassotaki- Psaroudaki, P., Tsolakidou, S.92014).** Development of educational material for the training program "Metacognitives competences" for a 70 Hours seminar for public employees and trainers. Edited by KANEP-GSEE.

**Tsolakidou, S., Gazon, E. (2011).** Development of educational material for the training program on European Strategy "Europe 2020". EKDDA.

### 4. SUPERVISION OF POST GRADUATE THESIS

**- On Adult Education (11 thesis from 2017- until now)**

**- On European and public administration issues (4 thesis) of students of the National School for Public Administration (ESDDA), from 2015-2018**